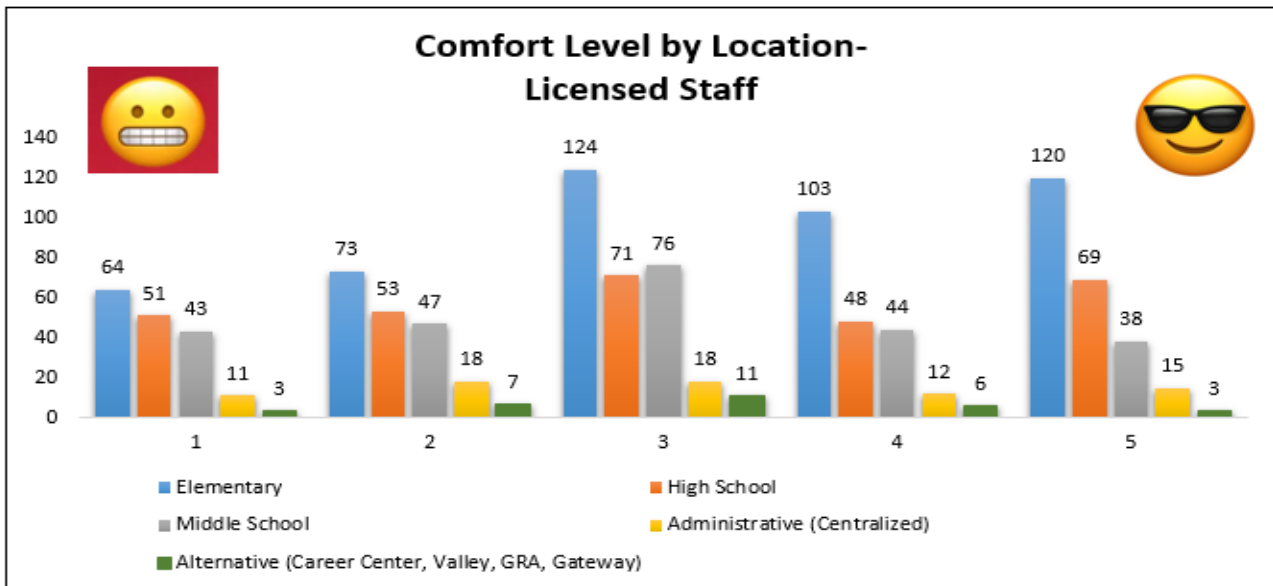
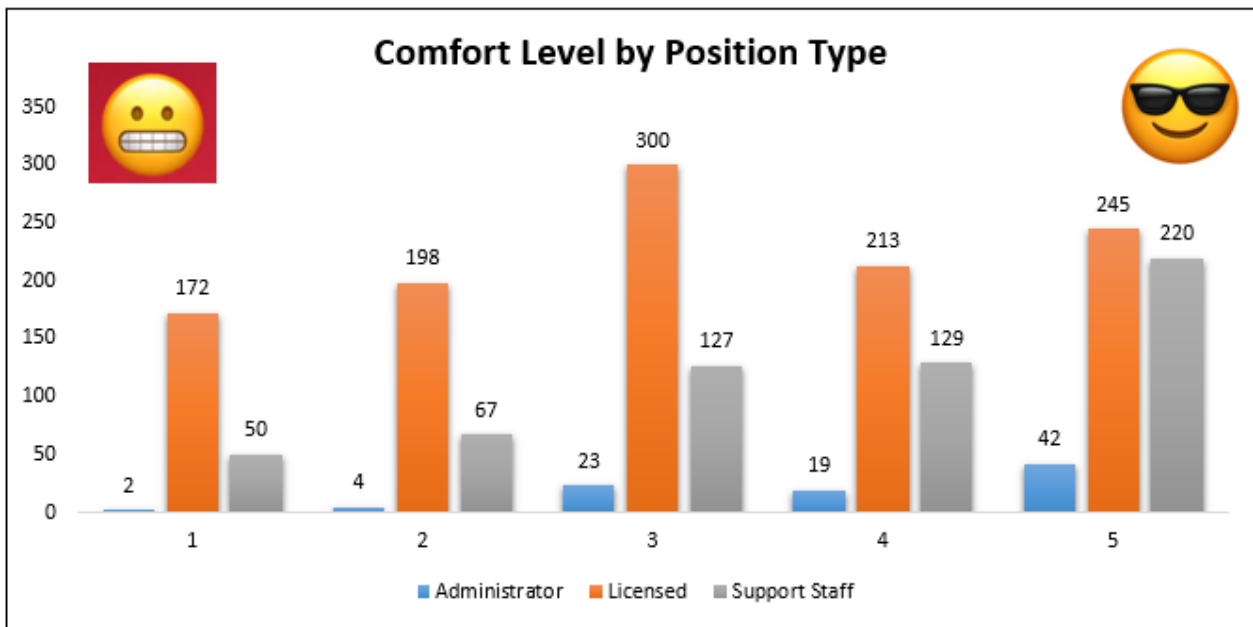


Fall Planning - Staff Survey Results 07/17/2020

Survey Stats

- Survey was open from 07/10/2020 to 07/16/2020
- D51 employees as of 07/17/2020 = 2,825
- 64.3% of D51 Staff Participated in the Survey
 - 64.75% of Administrators (Principals, APs, Deans, Central Administrators)
 - 73.33 % of Licensed Staff (Teachers, Counselors, Librarians, SSPs, Instructional Coaches)
 - 52.28% of Support Staff (Secretaries, Custodians, Parapros, Maintenance)
 - Below is a summary of the results

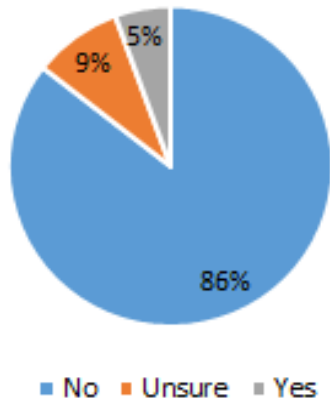
Assuming we will have in-person instruction for the 2020-2021 school year, on a scale of 1 to 5, how comfortable are you with physically returning to work this school year?



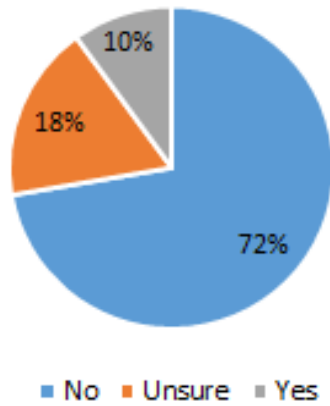
Do you have any concerns regarding an underlying medical condition that could require special accommodations or limit your ability to physically return to work?

Responses by Position Classification:

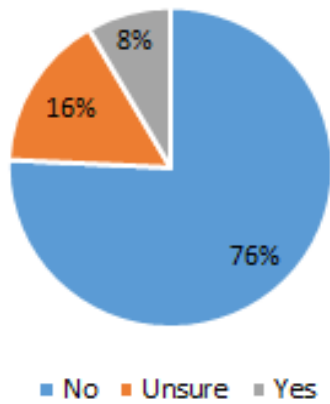
Administrators



Licensed Staff



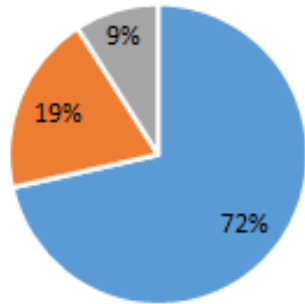
Support Staff



Do you have any concerns regarding an underlying medical condition that could require special accommodations or limit your ability to physically return to work?

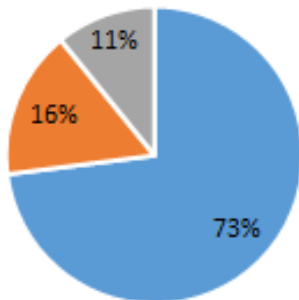
Responses by Location Level (Licensed Staff Only)

Elementary School Sites



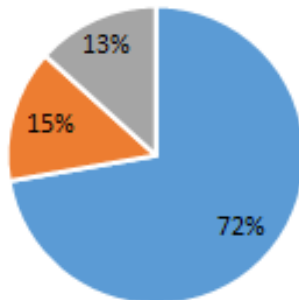
■ No ■ Unsure ■ Yes

Middle School Sites



■ No ■ Unsure ■ Yes

High School Sites

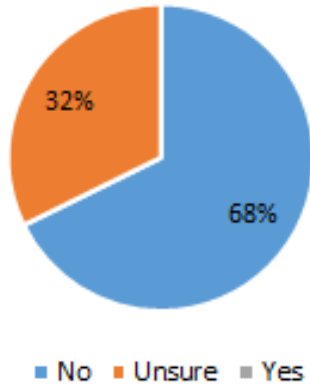


■ No ■ Unsure ■ Yes

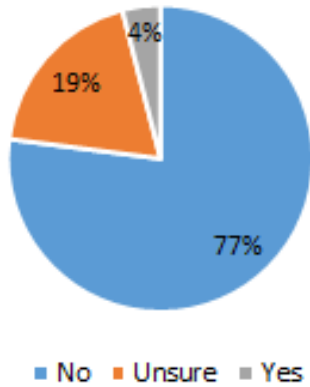
Do you have any concerns regarding an underlying medical condition that could require special accommodations or limit your ability to physically return to work?

Responses by Location Level (Licensed Staff Only) Continued...

Alternative School Sites

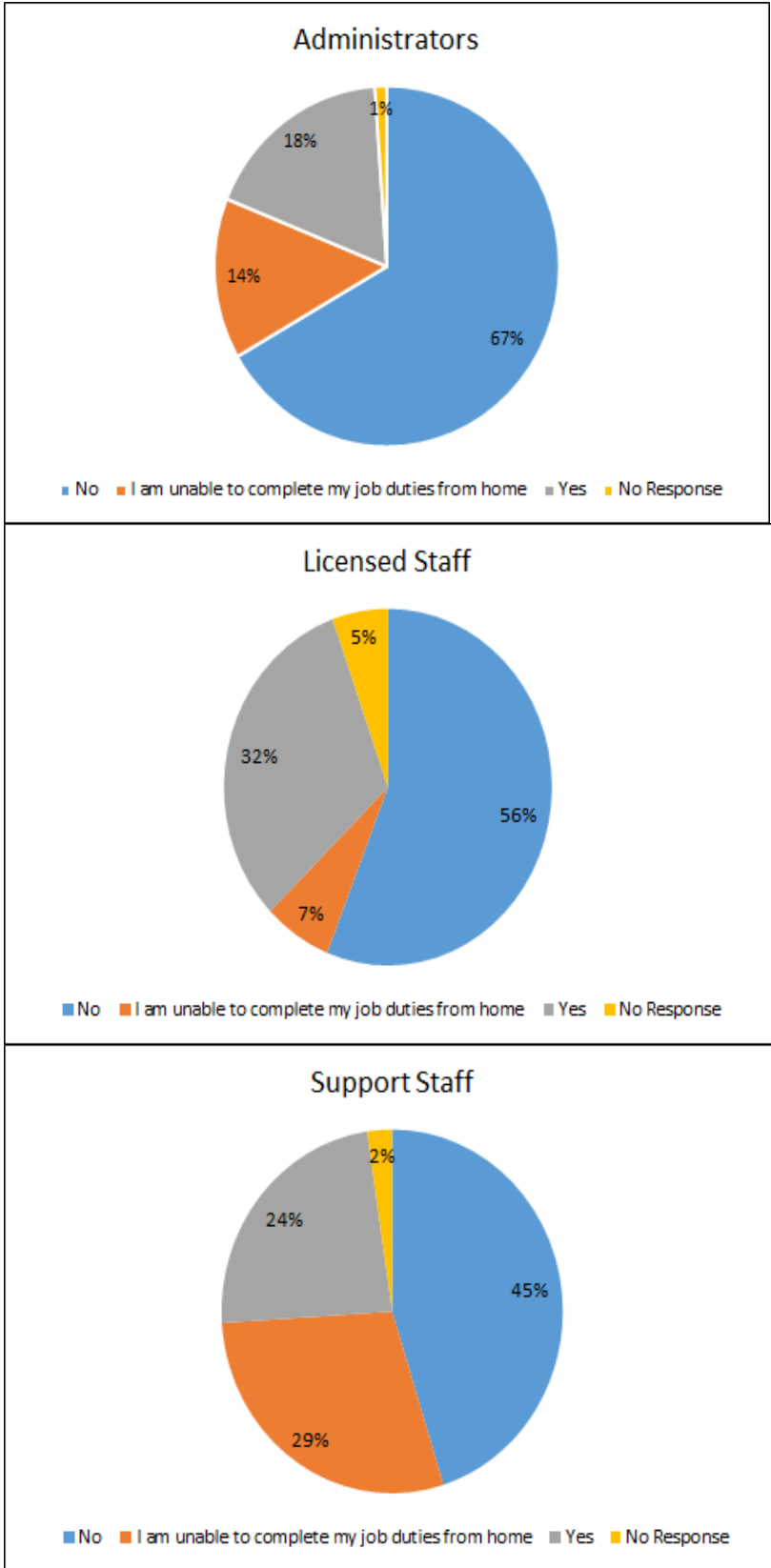


Administrative (Centralized)



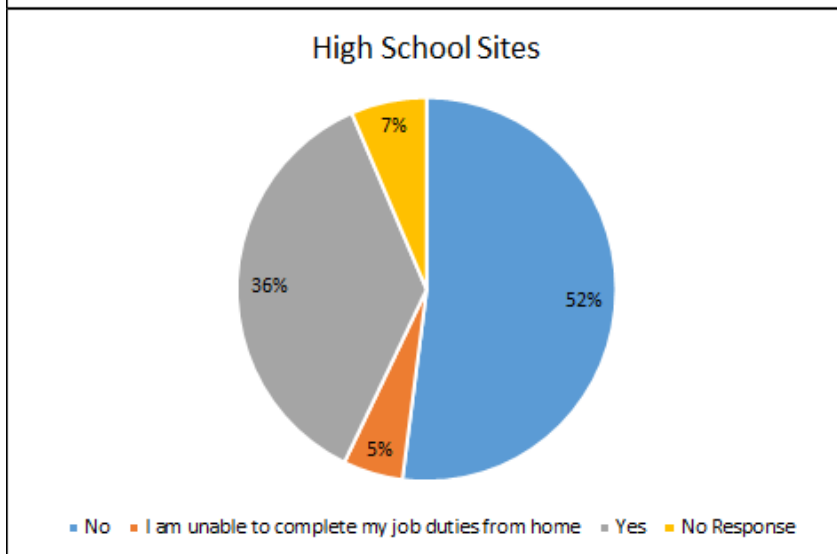
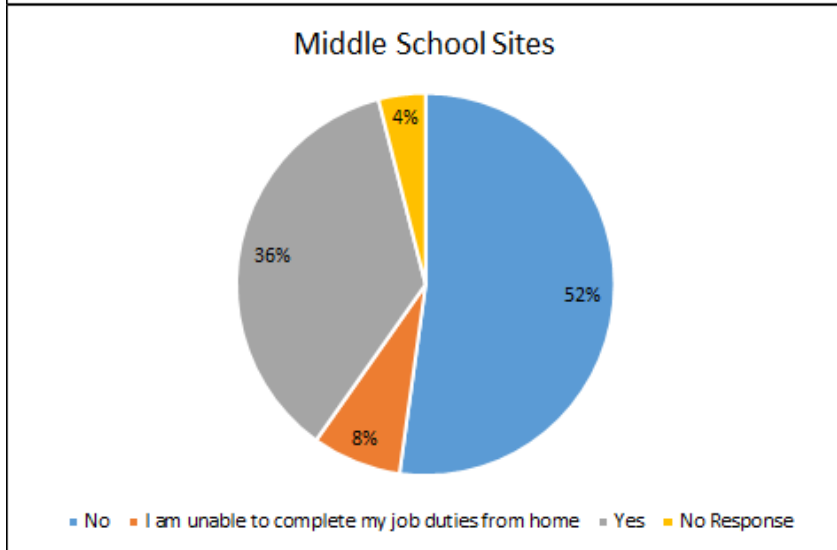
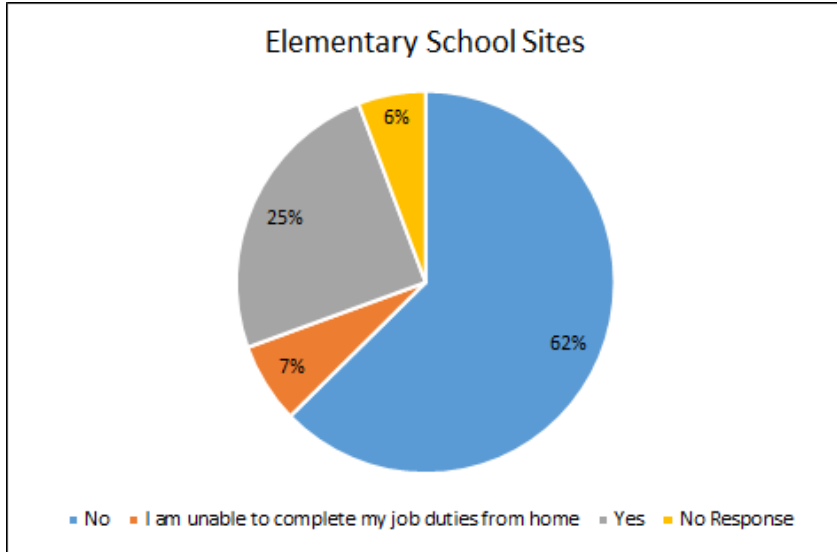
If given the option, I would prefer to continue teleworking from home until COVID 19 pandemic has subsided.

Responses by Position Classification:



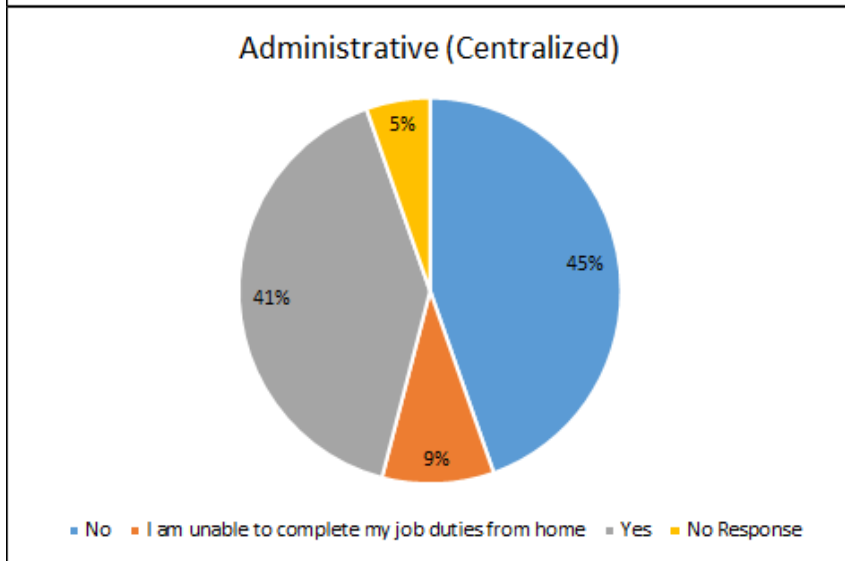
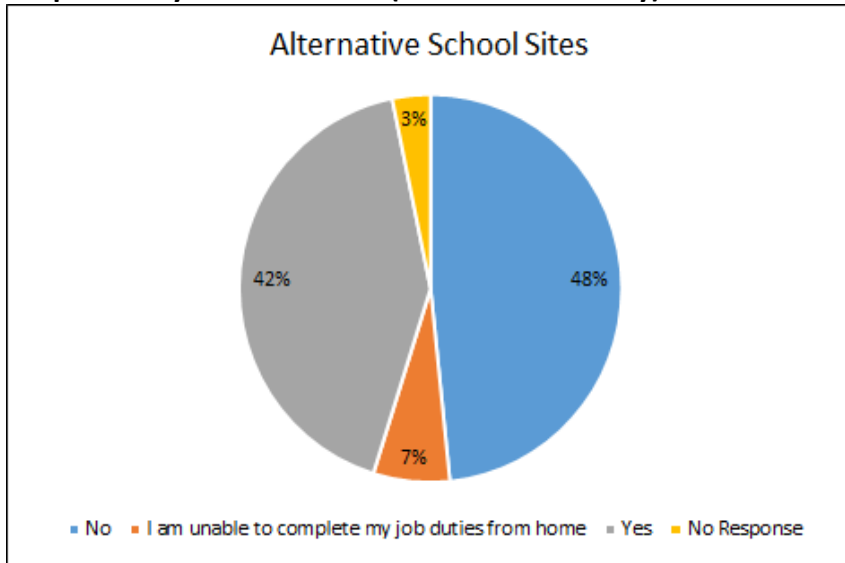
If given the option, I would prefer to continue teleworking from home until COVID 19 pandemic has subsided.

Responses by Location Level (Licensed Staff Only):

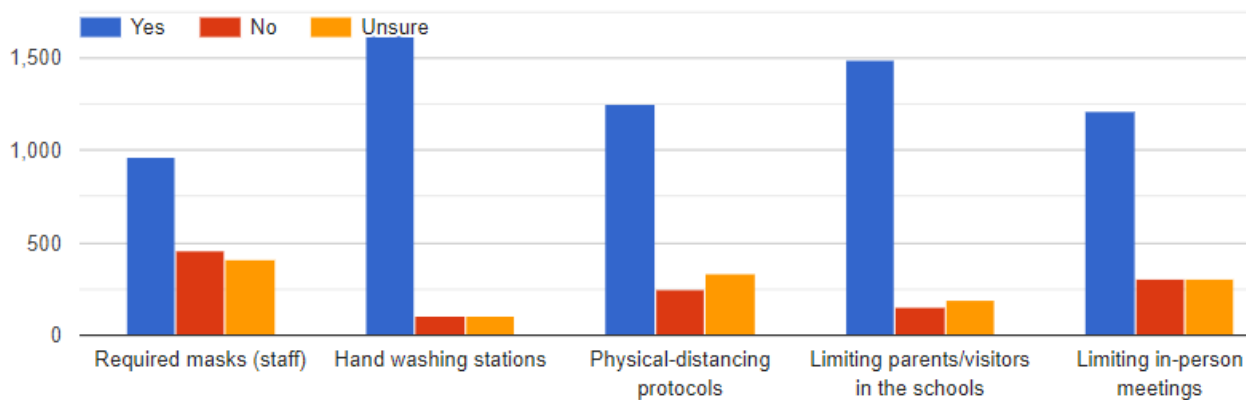


If given the option, I would prefer to continue teleworking from home until COVID 19 pandemic has subsided.

Responses by Location Level (Licensed Staff Only) Continued...



What safety measures do you want to see in the workplace?



Questions about Covid and/or its impact on our organization (comments)

Total Comments = 867

Themes:

- What are the D51 safety protocols for returning?
 - Cleaning/Disinfecting
 - Social Distancing (Physical Space/Number of Students in a room)
 - Wearing masks and other PPE
 - Temperature Checks, Covid tests

- What does the school look like if we physically return?
 - D51 expectations, addressing learning gaps, mandated testing
 - Specials (Music, PE, Art)
 - Passing periods, Lunch, Recess
 - Special Education

- What measures are in place to support students and staff to return?
 - Mental health supports (stress/anxiety)

- Scenarios (What if someone tests positive for Covid?)
 - Parent, Student, Co-worker, Spouse, Child
 - When to quarantine, how long to quarantine
 - What happens if the number of positive tests increase? Would the district re-close?

- What happens if I get sick?
 - Use of sick leave/paid leave
 - Medical costs and coverage

- Classroom coverage in the case of illness/quarantine (Substitutes)

- What is happening with coaching and other activities?
 - Back to school nights, field trips, athletics

- What does hybrid learning or remote learning look like?
 - Structure and expectations
 - Increased workload concerns (planning for in person and remote)
 - Student Engagement and Accountability

Please list any additional safety measures you would want to see in the workplace?

Total Comments = 967

Themes:

- Cleaning
 - Increased Cleaning (Classroom/Common Areas/Shared Supplies)

- Increased Hygiene (hand washing/hand sanitization)
- Cleaning Supplies Provided by D51
- Increased Ventilation of Classrooms/Outdoor Learning

- Symptom Tracking
 - Daily Symptom Tracking
 - Temperature Checks
 - Staying Home When Ill (staff & students)
 - COVID Testing

- Personal Protective Equipment
 - Required Masks/Face Shields (students/guests/staff)
 - Gloves
 - Plexiglass Barriers

- Socially Distancing
 - Reduced Class Size
 - Alternative Schedules
 - Remote Learning
 - Distancing in Common Areas (Cafeteria/Hallways)

- Clear Communication, Guidelines & Training on Proper Protocols
 - Protocols for proper sanitization
 - Guidelines and protocols regarding staff & student illness
 - Training for substitutes