

Mesa County Valley School District 51

Code of Conduct

Underlying the Mesa County Valley School District Code of Conduct is the expectation that all employees act in a professional and self-respectful manner. The following Core Principles and Ideals guide day-to-day behavior and decision-making, empower people to act with propriety, inspire excellence, and establish a foundation that holds all employees accountable to themselves and the district. Maintaining a focus on student learning is the moral imperative behind these principles and ideals.

| Core Principles/Ideals | Behaviors |
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| Inspired Trust | Model professionalism in all communications and actions, sharing accurate and relevant information while protecting confidentiality. |
| Shared Responsibility | Support and follow district decisions and direction. Questions and concerns will be made through appropriate channels, i.e. building systems, department/building leaders, committees, PLC's, district committees, AFSCME, Board Policy, and/or MVEA. |
| Shared and Collaborative Accountability | Collaborate with colleagues, insuring a focus on student learning through the district's mission and goals. Be willing to hold each other accountable regarding collective responsibility towards student growth. Model interdependence. |
| Dignity and Respect | Demonstrate respect toward the diverse viewpoints of others, treating oneself and others as contributing members of the school district community. Act with a sense of justice, and prudence, pursuing and ensuring equity for all. |
| Integrity and Honesty | Model a high sense of professionalism and truthfulness within all district settings. Maintain an awareness that all staff are highly visible in the community as a school district employee. Have the courage to be truthful and address difficult topics. |
| Engagement and Commitment | Use time and resources appropriately, maintaining focus on student learning. Demonstrate dedication toward responsibilities. Model being a reflective, thoughtful, lifetime learner. |
| Transparency and Fairness | Work toward transparency through collaborative conversations within building and district systems. Utilize effective communication tools to clarify expectations and relay information to all staff members. Communicate regularly and with integrity. |