LaShell Allen  
2\textsuperscript{nd} Grade Teacher  
Chipeta Elementary School  
Grand Junction, CO 81501  
January 16, 2019

Vi Crawford  
Director of Financial Services  
Mesa County Valley School District #51  
2115 Grand Avenue  
Grand Junction, CO 81501

Dear Ms. Crawford:

Pursuant to the Colorado Open Records Act § 24-72-201 et seq., I request that you make available for inspection and electronic copies of the following public records: I am requesting the names of all the school district employees along with their district position or title and their individual annual salaries or yearly compensation for the school years 2017-2018 and 2018-2019. If you do not have a document that includes all three things with name, position, and salary, then two separate documents will suffice. The preferred method of receiving this information is sent to me via email in an Excel spreadsheet. However, any electronic format is acceptable. If you are not the custodian of records for this request, please forward this letter to the appropriate person or let me know which person(s) has custody of these records.

I request a waiver of all fees for searching or copying these records in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of teacher's salaries in this area. This information should help teachers as well as the public better understand salaries as this is a major factor in attracting and retaining quality educators in this area. If there are any fees for searching for these records, please inform me if the cost will exceed $100.

Please set a date and hour, within three working days following receipt of this letter, at which time the records will be made available for inspection, as required by § 24-72-203(2), C.R.S. If access to these records will take longer, please cite the extenuating circumstances and let me know when I should expect the ability to inspect the requested records.

I ask that records available in electronic format be transmitted by email to lashell.allen@d51schools.org or to lashellallend51@gmail.com.
If you deny any portion, or all, of this request, please provide me with a written explanation of the reason(s) for your denial, including a citation to each specific statutory exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law. If you conclude that portions of the records that I request are exempt from disclosure, please release the remainder of such records for inspection and copying, redacting only the portion or portions that you claim are exempt.

Thank you for considering my request.

Sincerely,

LaShell Allen
Chipeta Elementary School
School 970-254-6825 Extension 45127
Cell 970-261-7928
LaShell.Allen@d51schools.org